Effective Date: 07/09/2018	CITY OF BRISBANE	Exhibit A
3.00% Increase	Police Officers Association	

Job Title		Step A	Step B	Step C	Step D	Step E
Police Officer	Monthly	6,963.04	7,311.19	7,676.74	8,060.57	8,463.60
	Bi-weekly	3,213.71	3,374.40	3,543.11	3,720.26	3,906.28
	Hourly	38.26	40.17	42.18	44.29	46.50
Police Sergeant	Monthly	8,389.07	8,808.53	9,248.96	9,711.40	10,196.96
	Bi-weekly	3,871.88	4,065.48	4,268.75	4,482.18	4,706.29
	Hourly	46.09	48.40	50.82	53.36	56.03

Note: Hourly wages above are calculated based on 2,184 hours per year.

Job Title		Step A	Step B	Step C	Step D	Step E
Police Officer	Monthly	6,963.04	7,311.19	7,676.74	8,060.57	8,463.60
For Detective and	Bi-weekly	3,213.71	3,374.40	3,543.11	3,720.26	3,906.28
School Resource Officer	Hourly	40.17	42.18	44.29	46.50	48.83

Note: Hourly wages above are calculated based on 2,080 hours per year.