| Effective Date: 07/10/2017 | | CITY OF BRISBANE Exhibit A | | | | |
|---------------------------------|--------------------------------|--|--|--|--|--|
| 3.0% Increase | | International Assoc. of Firefighters, Local 2400 | | | | |
| <u>Job Title</u> Firefighter | Monthly Bi-weekly Hourly | <u>Step A</u> 7,061.72 3,259.26 29.10 | <u>Step B</u> 7,414.41 3,422.04 30.55 | <u>Step C</u> 7,785.14 3,593.14 32.08 | <u>Step D</u> 8,171.31 3,771.37 33.67 | <u>Step E</u> 8,580.64 3,960.30 35.36 |
| Firefighter/Paramedic | Monthly | 7,061.72 | 7,414.41 | 7,785.14 | 8,171.31 | 8,580.64 |
| | Bi-weekly | 3,259.26 | 3,422.04 | 3,593.14 | 3,771.37 | 3,960.30 |
| | Hourly | 29.10 | 30.55 | 32.08 | 33.67 | 35.36 |
| Fire Captain | Monthly | 8,439.05 | 8,858.68 | 9,304.06 | 9,767.46 | 10,256.62 |
| | Bi-weekly | 3,894.95 | 4,088.62 | 4,294.18 | 4,508.06 | 4,733.82 |
| | Hourly | 34.78 | 36.51 | 38.34 | 40.25 | 42.27 |
| Fire Prevention Officer | Monthly Bi-weekly Hourly | 7,429.13 3,428.83 30.61 | 7,802.42 3,601.12 32.15 | 8,192.27 3,781.05 33.76 | 8,600.50 3,969.46 35.44 | |
| Fire Trainee | Monthly Bi-weekly Hourly | 3,512.29 1,621.06 20.26 | | | | |

1 - Hourly wage for Firefighter, Firefighter/Paramedic and Fire Captain are calculated on a 56-hour workweek.

2 - Hourly wage for Fire Prevention Officer and Fire Trainee is calculated on a 40-hour workweek.

3 - Base Salary includes holiday compensation at the rate of 6.0% for Firefighter & Firefighter/Paramedic.