

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Accounting Assistant I	Monthly	3,693.73	3,879.20	4,073.33	4,277.87	4,491.07
	Bi-weekly	1,704.80	1,790.40	1,880.00	1,974.40	2,072.80
	Hourly	21.31	22.38	23.50	24.68	25.91
Accounting Assistant II	Monthly	4,066.40	4,270.93	4,484.13	4,707.73	4,943.47
	Bi-weekly	1,876.80	1,971.20	2,069.60	2,172.80	2,281.60
	Hourly	23.46	24.64	25.87	27.16	28.52
Administrative Assistant	Monthly	4,886.27	5,130.67	5,387.20	5,655.87	5,940.13
	Bi-weekly	2,255.20	2,368.00	2,486.40	2,610.40	2,741.60
	Hourly	28.19	29.60	31.08	32.63	34.27
Assistant Engineer I	Monthly	5,690.53	5,974.80	6,272.93	6,588.40	6,916.00
	Bi-weekly	2,626.40	2,757.60	2,895.20	3,040.80	3,192.00
	Hourly	32.83	34.47	36.19	38.01	39.90
Assistant Engineer II	Monthly	6,259.07	6,569.33	6,900.40	7,245.33	7,607.60
	Bi-weekly	2,888.80	3,032.00	3,184.80	3,344.00	3,511.20
	Hourly	36.11	37.90	39.81	41.80	43.89
Associate Planner	Monthly	6,584.93	6,914.27	7,260.93	7,623.20	8,006.27
	Bi-weekly	3,039.20	3,191.20	3,351.20	3,518.40	3,695.20
	Hourly	37.99	39.89	41.89	43.98	46.19
Code Enforcement Officer	Monthly	4,638.40	4,870.67	5,113.33	5,368.13	5,638.53
	Bi-weekly	2,140.80	2,248.00	2,360.00	2,477.60	2,602.40
	Hourly	26.76	28.10	29.50	30.97	32.53
Community Development Technician	Monthly	4,986.80	5,234.67	5,496.40	5,772.00	6,059.73
	Bi-weekly	2,301.60	2,416.00	2,536.80	2,664.00	2,796.80
	Hourly	28.77	30.20	31.71	33.30	34.96
Community Service Officer	Monthly	4,082.00	4,284.80	4,499.73	4,723.33	4,959.07
	Bi-weekly	1,884.00	1,977.60	2,076.80	2,180.00	2,288.80
	Hourly	23.55	24.72	25.96	27.25	28.61
Engineering Technician	Monthly	5,484.27	5,759.87	6,047.60	6,347.47	6,666.40
	Bi-weekly	2,531.20	2,658.40	2,791.20	2,929.60	3,076.80
	Hourly	31.64	33.23	34.89	36.62	38.46
Executive Administrative Assistant	Monthly	5,064.80	5,316.13	5,583.07	5,863.87	6,155.07
	Bi-weekly	2,337.60	2,453.60	2,576.80	2,706.40	2,840.80
	Hourly	29.22	30.67	32.21	33.83	35.51
Human Resources Technician	Monthly	4,986.80	5,234.67	5,496.40	5,772.00	6,059.73
	Bi-weekly	2,301.60	2,416.00	2,536.80	2,664.00	2,796.80
	Hourly	28.77	30.20	31.71	33.30	34.96
Marina Maintenance Worker I	Monthly	4,276.13	4,487.60	4,712.93	4,948.67	5,196.53
	Bi-weekly	1,973.60	2,071.20	2,175.20	2,284.00	2,398.40
	Hourly	24.67	25.89	27.19	28.55	29.98

3.0% Increase

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Marina Maintenance Worker II	Monthly	4,702.53	4,936.53	5,184.40	5,440.93	5,714.80
	Bi-weekly	2,170.40	2,278.40	2,392.80	2,511.20	2,637.60
	Hourly	27.13	28.48	29.91	31.39	32.97
Office Assistant	Monthly	3,913.87	4,108.00	4,312.53	4,529.20	4,758.00
	Bi-weekly	1,806.40	1,896.00	1,990.40	2,090.40	2,196.00
	Hourly	22.58	23.70	24.88	26.13	27.45
Office Specialist	Monthly	4,593.33	4,822.13	5,064.80	5,316.13	5,583.07
	Bi-weekly	2,120.00	2,225.60	2,337.60	2,453.60	2,576.80
	Hourly	26.50	27.82	29.22	30.67	32.21
Parks/Facilities Maintenance Maintenance Worker I	Monthly	4,276.13	4,487.60	4,712.93	4,948.67	5,196.53
	Bi-weekly	1,973.60	2,071.20	2,175.20	2,284.00	2,398.40
	Hourly	24.67	25.89	27.19	28.55	29.98
Parks/Facilities Maintenance Maintenance Worker II	Monthly	4,702.53	4,936.53	5,184.40	5,440.93	5,714.80
	Bi-weekly	2,170.40	2,278.40	2,392.80	2,511.20	2,637.60
	Hourly	27.13	28.48	29.91	31.39	32.97
Payroll and Utility Billing Technician	Monthly	4,986.80	5,234.67	5,496.40	5,772.00	6,059.73
	Bi-weekly	2,301.60	2,416.00	2,536.80	2,664.00	2,796.80
	Hourly	28.77	30.20	31.71	33.30	34.96
Public Works Inspector	Monthly	7,016.53	7,368.40	7,735.87	8,120.67	8,528.00
	Bi-weekly	3,238.40	3,400.80	3,570.40	3,748.00	3,936.00
	Hourly	40.48	42.51	44.63	46.85	49.20
Public Works Lead Maintenance Worker	Monthly	5,643.73	5,926.27	6,220.93	6,532.93	6,857.07
	Bi-weekly	2,604.80	2,735.20	2,871.20	3,015.20	3,164.80
	Hourly	32.56	34.19	35.89	37.69	39.56
Public Works Maintenance Worker I	Monthly	4,276.13	4,487.60	4,712.93	4,948.67	5,196.53
	Bi-weekly	1,973.60	2,071.20	2,175.20	2,284.00	2,398.40
	Hourly	24.67	25.89	27.19	28.55	29.98
Public Works Maintenance Worker II	Monthly	4,702.53	4,936.53	5,184.40	5,440.93	5,714.80
	Bi-weekly	2,170.40	2,278.40	2,392.80	2,511.20	2,637.60
	Hourly	27.13	28.48	29.91	31.39	32.97
Receptionist	Monthly	3,913.87	4,108.00	4,312.53	4,529.20	4,758.00
	Bi-weekly	1,806.40	1,896.00	1,990.40	2,090.40	2,196.00
	Hourly	22.58	23.70	24.88	26.13	27.45
Recreation Program Coordinator	Monthly	4,083.73	4,288.27	4,503.20	4,726.80	4,962.53
	Bi-weekly	1,884.80	1,979.20	2,078.40	2,181.60	2,290.40
	Hourly	23.56	24.74	25.98	27.27	28.63
Senior Accounting Assistant	Monthly	4,605.47	4,837.73	5,078.67	5,335.20	5,598.67
	Bi-weekly	2,125.60	2,232.80	2,344.00	2,462.40	2,584.00
	Hourly	26.57	27.91	29.30	30.78	32.30