

City of Brisbane

Agenda Report

Date: City Council Meeting of May 7, 2015

To: Mayor & City Council

From: Ron D. Myers, Fire Chief

Subject: California Fire Assistance Agreement (CFAA) Reimbursement for fire agencies through California Fire and Rescue Mutual Aid System.

Recommendation

For the City Council to approve a resolution establishing the proper reimbursement to the City of Brisbane for fire department employees responding to emergency incidents as outlined under California Fire Assistance Agreement (CFAA) and that all fire department personnel responses away from their official duty station or administrative site, and assigned to an emergency incident are compensated beginning from the time of initial dispatch from home base to the time of return to home base (portal to portal), while in the course of their employment away from their official duty station or administrative site.

Background

The CFAA is the reimbursement mechanism for local government fire agencies responses, through the California Fire Service and Rescue Emergency Mutual Aid System.

Our Fire Department assists the State of California and Federal Fire agencies during times of severe large scale wildfire incidents. These emergencies often require the need for additional immediate and planned need personnel and/or fire apparatus to effectively address the emergency at hand.

The CFAA is used to request assistance from and reimburse California Fire and Rescue Mutual Aid System Agencies. This CFAA provides rates, formulas and methodologies for standardized reimbursement for personnel and apparatus based upon that fire agencies identified and allowable business practices, arrangements and internal established agreements.

Discussion

For many years now, the City has been responsive to these requests for assistance provided that there was some form of reimbursement for a majority of these responses to ensure there is no direct impact to the local taxpayer. The CFAA is the agreement used between the statewide fire agencies to share resources and provide a system of reimbursement when assisting State and Federal Fire agencies combating wildfires.

The intent of the CFAA administered through the California Fire and Rescue Mutual Aid System and CAL-OES is to compensate and reimburse local government fire agencies for the cost of assisting the State and Federal Fire agencies. The compensation is to be consistent with those fire agencies normal

internal practices, arrangements, any existing memorandum of understanding (MOU), governing body resolution, supporting business practices and or agreements.

By passing this Resolution, the City Council will be communicating that the City of Brisbane will require the requesting agency to pay the full amount of the reimbursement, including such travel to and from the incident (portal to portal) and during rest periods, as well that all fire personnel will continue to be compensated beginning from the time of initial dispatch from home base to the time of return to home base (portal to portal), while in the course of their employment away from their official duty station or administrative site.

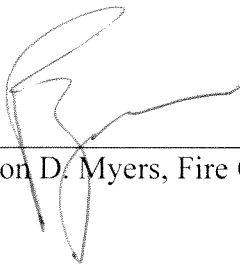
Fiscal Impact

None

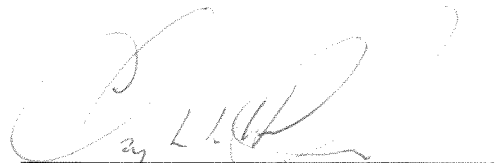
Summary/Conclusion

With the approval of this Resolution, the City of Brisbane should continue to be reimbursed for the total cost of providing personnel and equipment to the State and Federal fire agencies, as outlined under the CFAA and will continue to compensate all fire personnel portal to portal from time of dispatch until return to home base.

Staff is available to provide any additional information desired by the Mayor or City Council Members.



Ron D. Myers, Fire Chief



Clay Holstine, City Manager

RESOLUTION NO. 2015-12

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRISBANE IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT

WHEREAS, the Brisbane Fire Department is a public agency located in the County of San Mateo, State of California; and

WHEREAS, it is the Brisbane Fire Department's desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, the Brisbane Department has in its employ the following response personnel: Fire Chief, Deputy Fire Chiefs, Battalion Chiefs, Fire Captains, Fire Engineers/Firefighter/Paramedics and Fire Engineer/Firefighter/EMT, and

WHEREAS, the City of Brisbane will compensate Fire Department personnel portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the City of Brisbane will compensate Fire Department personnel overtime in accordance with the current Memorandum of Understanding as well as Brisbane's Personnel Rules and Regulations, while in the course of their employment and away from their official duty station and assigned to an emergency incident in support of an emergency incident, or pre-positioned for emergency response.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Brisbane, as follows:

1. Fire Department personnel shall be compensated in accordance to the current Memorandum of Understanding, City Personnel Rules and Regulations, and/or other directives that identify personnel compensation in the workplace.
2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will be used to compensate such personnel.
3. The Brisbane Fire Department will maintain a current salary survey or acknowledgement of acceptance of the "Base Rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
4. Fire Department personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

5. Fire Department personnel include: Fire Chief, Deputy Fire Chiefs, Battalion Chiefs, Fire Captains, Fire Engineers/Firefighter/Paramedics and Fire Engineer/Firefighter/EMTs.

Terry O'Connell, Mayor

I, the undersigned City Clerk of the City of Brisbane, hereby certify that the foregoing is a full, true and correct copy of a resolution duly adopted by the City Council of the City at a meeting thereof on the 7th day of May, 2015, by the following vote of the members thereof:

AYES:

NOES:

ABSENT:

Sheri Marie Spediacci, City Clerk