

# BRISBANE CITY COUNCIL

#### **ACTION MINUTES**

## THURSDAY, DECEMBER 19, 2013

BRISBANE CITY HALL, 50 PARK PLACE, BRISBANE

#### 7:30 P.M. CALL TO ORDER - FLAG SALUTE

Mayor Conway called the meeting to order and led the flag salute.

#### ROLL CALL

Councilmember's present:

Lentz, Liu, Miller, O'Connell, and Mayor Conway

Councilmember's absent:

None

Staff present:

City Manager Holstine, City Clerk Spediacci, Finance

Director Schillinger, City Attorney Kahn, Principal Analyst

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### ADOPTION OF AGENDA (Deletions, Additions, Changes and Adoption)

CM Miller made a motion, seconded by CM O'Connell, to adopt the agenda as presented. The motion was carried unanimously by all present.

#### ORAL COMMUNICATIONS

There were no members of the public wishing to speak.

#### **NEW BUSINESS**

- A. Approve the following Resolutions Concerning Wages, Hours, and Working Conditions:
  - 1. Consider approval of Resolution No. 2013-43 concerning wages, hours and working conditions for the General Employees Association
  - 2. Consider approval of Resolution No. 2013-44 concerning wages, hours and working conditions for the Confidential Employees Group
  - 3. Consider approval of Resolution No. 2013-45 concerning wages, hours and working conditions for the Mid-Management/Professional Employees

- 4. Consider approval of Resolution No. 2013-46 concerning wages, hours and working conditions for the Executive Employees Management Group
- 5. Consider approval of Resolution No. 2013-47 concerning wages, hours and working conditions for the Confidential Employee Management Group
- 6. Consider approval of Resolution No. 2013-48 concerning wages, hours and working conditions for the International Association of Firefighters, Local 2400, AFL-CIO
- 7. Consider approval of Resolution No. 2013-49 concerning wages, hours and working conditions for the Police Chief
- 8. Consider approval of Resolution No. 2013-50 concerning wages, hours and working conditions for the Police Commander Association

Administrative Services Director Schillinger gave a summary of the proposed changes to the Memorandum's of Understandings with each bargaining unit. He then outlined the bargaining process, the different types of compensation, and the current salaries and benefits being proposed. He explained the caps on medical benefits and the formula for cost sharing. He also explained the Cost of Living Adjustments that were being proposed.

After Councilmember questions and clarifications, CM Lentz made a motion, seconded by CM Miller, to approve the resolutions as presented. The motion carried unanimously by all present.

#### MAYOR/COUNCIL MATTERS

#### A. Written Communications

Councilmembers acknowledged receipt of recent communications received regarding the appeal of #8 Thomas Avenue Project and from citizens regarding the recent dog attack and leash laws. They asked that staff give a report at the next meeting on the dangerous animal ordinance and leash laws.

B. Review Revised Council Subcommittee Appointments Lists and make any further adjustments as necessary

Councilmembers reviewed the list of Subcommittee assignments, made several changes to who would serve on each Subcommittee, and added two new committees entitled Emergency Services and Health & Safety Issues to the list. They asked that an updated list be provided to each Councilmember.

# C. Discuss timing of the Commission/Committee Appointment Process

City Clerk Spediacci updated the Council on the number of openings and applications received and about the upcoming January 31<sup>st</sup> deadline for submittal of applications.

# D. Discuss January 2014 Council Meeting Schedule

Councilmembers reviewed and approved the proposed schedule and talked about looking at the summer schedule in more detail as councilmember schedules were known.

### ADJOURNMENT

The meeting was adjourned at 9:55 p.m.

Sheri Marie Spediacci, City Clerk