FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT, dated May 7, 2015 by and between THE CITY OF BRISBANE, a municipal corporation ("City") and CLAYTON L. HOLSTINE ("Employee"), is made with reference to the following facts:

- A. Employee is employed by City for the position of City Manager and is currently performing the duties of such office pursuant to the terms and conditions of a certain Employment Agreement dated May 14, 2014 (the "Employment Contract").
 - B. The parties desire to modify the Employment Contract as hereinafter set forth.

NOW, THEREFORE, it is agreed as follows:

1. Salary Adjustment. Pursuant to Section 4. Salary, of the Employment Contract and effective as of the first full payroll period after July 1, 2015, Employee's existing salary shall be increased in the amount of two and six-tenths percent (2.6%) to \$18,385.46 monthly, \$8,485.60 bi-weekly, or \$106.07 hourly.

IN WITNESS WHEREOF, the parties have executed this agreement the day and year first written above.

Terry Olonnell

THE CITY OF BRISBANE

ATTEST:

Sheri Spediacci, City Clerk

APPROVED AS TO FORM:

Michael Roush, City Attorney

Michael Rous

EMPLOYEE

Clayton L. Holstine