



## CITY COUNCIL AGENDA REPORT

**Meeting Date:** 01/16/2020

**From:** Stuart Schillinger, Administrative Services Director

**Subject:** Approval of Resolution No. 2020-13 Updating the Master

Pay Schedule

### Community Goal/Result

Fiscally Prudent

### Purpose

Ensure that employees are paid competitive rates and the City's pay schedule allows for appropriate spacing between classifications.

### Recommendation

Approve Resolution No. 2020-13 to Update the Master Pay Schedule.

### Background

The City Council approved Tentative Agreements with all of the Bargaining Groups in July and December of 2019. The Agreements called for increases that are effective for the first full pay period in January. The attached Master Pay Schedule reflects the agreed upon pay rates.

### Fiscal Impact

The Master Pay Schedule is required by the Tentative Agreements signed by the City and the MOUs that are presented this evening. The costs of these agreements are reflected in the City's adopted budget.

### Measure of Success

The City is able to recruit and retain qualified employees.

### Attachments

Resolution 2020-13

Master Pay Schedule

*Stuart Schillinger*

Stuart Schillinger, Administrative Services Director

Clay Holstine, City Manager

ATTACHMENT A

**RESOLUTION 2020-13**

**A RESOLUTION OF THE CITY COUNCIL OF  
THE CITY OF BRISBANE  
ADOPTING MASTER PAY SCHEDULES  
FOR ALL EMPLOYEES**

**WHEREAS**, the City of Brisbane contracts with the California Public Employee' Retirement System (CalPERS) to provide retirement benefits for its employees; and

**WHEREAS**, pursuant to California Code of Regulations, Title 2, Section 570.5, CalPERS requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

**WHEREAS**, the pay schedule must identify the position title for every employee position, the pay rate for each position title, and the applicable time base for the pay rate; and

**WHEREAS**, the City Council of the City of Brisbane desires to approve and adopt a publicly available Master Pay Schedule, showing all established employee positions and pay rates, in accordance with the requirement of California Code of Regulations, Title 2, Section 570.5.

**NOW, THEREFORE, BE IT RESOLVED THAT** the City Council of the City of Brisbane that the Master Pay Schedule, is approved as set forth in Exhibit A and is incorporated by reference as though fully set forth herein.

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TERRY O'CONNELL  
Mayor

I hereby certify that the foregoing Resolution No. 2020-13 was duly and regularly adopted at a regular meeting of the Brisbane City Council on January 16, 2020, by the following vote:

AYES:  
NOES;  
ABSENT:

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INGRID PADILLA  
City Clerk