



## CITY COUNCIL AGENDA REPORT

**Meeting Date:** 1/16/2020

**From:** Stuart Schillinger, Administrative Services Director

**Subject:** Adoption of Resolutions to approve Memorandums of Understandings with the following groups: Confidential Management, Executive Management, Confidential Employees, Mid-management/Professional, General, Police Chief, Police Commander, and Fire.

### **Community Goal/Result**

Fiscally Prudent

### **Purpose:**

Ensure the community continues to receive excellent service by retaining and attracting exceptional employees in a financially prudent manner.

### **Recommendation:**

Adopt Resolutions 2020-04 through 2020-11 approving Memorandums of Understandings for employee groups.

### **Background:**

On July 18, 2019 the City Council approved Tentative Agreements with most of its bargaining groups. On December 12, the City Council approved a Tentative Agreement with the remaining group the Police Officer Association. Staff is presenting signed MOUs for the following groups tonight:

Executive Management

Police Chief

Police Commander

Confidential Management

General Employee Association

Mid-Management Professional

Adoption of Resolutions to approve Memorandums of Understandings with employee groups

Confidential

Fire

Other groups MOUs will be brought forward to City Council as they are signed.

**Discussion:**

The MOUs are the formal step in formalizing the Tentative Agreements. There were no changes made between the Tentative Agreements and the MOUs.

**Fiscal Implications**

The cost of the MOUs will be incorporated into future budgets and projections of the City.

**Measure of Success**

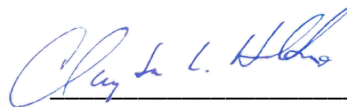
The City is able to maintain a stable and high quality workforce.

**Attachments**

- Resolution 2020-04 - Executive Management Group
- Resolution 2020-05 – Police Chief
- Resolution 2020-06 – Police Commander
- Resolution 2020-07 – Confidential Management Group
- Resolution 2020-08 – Mid-Management/Professional Employees Group
- Resolution 2020-09 – Fire
- Resolution 2020-10 – Confidential Employee Group
- Resolution 2020-11 – General Employee Association

*Stuart Schillinger*

Administrative Services Director  
Stuart Schillinger



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City Manager  
Clay Holstine