

City of Brisbane Master Pay Schedule

Job Classification	Hourly Grade A	Hourly Grade B	Hourly Grade C	Hourly Grade D	Hourly Grade E	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Accounting Assistant I	\$ 23.52	\$ 24.70	\$ 25.94	\$ 27.24	\$ 28.60				7/18/2019	General Employees	Non-Exempt
Accounting Assistant II	\$ 25.90	\$ 27.19	\$ 28.56	\$ 29.98	\$ 31.48				7/18/2019	General Employees	Non-Exempt
Administrative Assistant	\$ 31.12	\$ 32.67	\$ 34.30	\$ 36.02	\$ 37.82				7/18/2019	General Employees	Non-Exempt
Administrative Management Analyst	\$ 39.61	\$ 41.58	\$ 43.67	\$ 45.84	\$ 48.14				7/18/2019	Confidential Employee	Exempt
Administrative Services Director	\$ 79.97	\$ 83.96	\$ 88.16	\$ 92.56	\$ 97.20				7/18/2019	Confidential Management	Exempt
Assistant Engineer I	\$ 36.23	\$ 38.05	\$ 39.95	\$ 41.95	\$ 44.04				7/18/2019	General Employees	Non-Exempt
Assistant Engineer II	\$ 39.86	\$ 41.84	\$ 43.94	\$ 46.13	\$ 48.44				7/18/2019	General Employees	Non-Exempt
Assistant to the City Manager	\$ 61.28	\$ 64.34	\$ 67.56	\$ 70.93	\$ 74.49				7/18/2019	Executive Management	Exempt
Associate Civil Engineer	\$ 48.43	\$ 50.84	\$ 53.38	\$ 56.06	\$ 58.86				7/18/2019	Mid-Management/Professional	Exempt
Associate Planner	\$ 41.93	\$ 44.03	\$ 46.24	\$ 48.54	\$ 50.98				7/18/2019	General Employees	Non-Exempt
Cashier	\$ 12.48	\$ 13.11	\$ 13.76	\$ 14.45	\$ 15.18				7/18/2019	Unrepresented	Non-Exempt
City Clerk	\$ 49.58	\$ 52.07	\$ 54.67	\$ 57.41	\$ 60.27				7/18/2019	Executive Management	Exempt
City Manager							\$ 119.39		7/18/2019	Unrepresented	Exempt
Code Enforcement Officer	\$ 31.90	\$ 33.50	\$ 35.16	\$ 36.92	\$ 38.77				7/18/2019	General Employees	Non-Exempt
Comm Dev Dir	\$ 77.33	\$ 81.20	\$ 85.27	\$ 89.53	\$ 94.01				7/18/2019	Executive Management	Exempt
Community Development Technician	\$ 31.75	\$ 33.33	\$ 35.00	\$ 36.76	\$ 38.59				7/18/2019	General Employees	Non-Exempt
Community Services Officer	\$ 27.68	\$ 29.47	\$ 30.94	\$ 32.49	\$ 34.11				7/18/2019	General Employees	Non-Exempt
Council Member						\$ 400.00			12/5/2015	Elected Position	
Crossing Guard	\$ 12.54	\$ 13.16	\$ 13.84	\$ 14.52	\$ 15.25				7/18/2019	Unrepresented	Non-Exempt
Deputy City Clerk/Executive Assistant	\$ 37.28	\$ 39.14	\$ 41.10	\$ 43.16	\$ 45.31				7/18/2019	Confidential	Exempt
Deputy Director of Public Works	\$ 71.47	\$ 75.04	\$ 78.80	\$ 82.74	\$ 86.87				7/18/2019	Mid-Management/Professional	Exempt
Deputy Finance Director	\$ 60.78	\$ 63.82	\$ 67.00	\$ 70.36	\$ 73.88				7/18/2019	Mid-Management/Professional	Exempt
Director of Marina/Aquatics Services	\$ 51.33	\$ 53.90	\$ 56.59	\$ 59.42	\$ 62.39				7/18/2019	Executive Management	Exempt
Engineering Technician	\$ 34.92	\$ 36.68	\$ 38.51	\$ 40.42	\$ 42.45				7/18/2019	General Employees	Non-Exempt
Executive Administrative Assistant	\$ 32.25	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.20				7/18/2019	General Employees	Non-Exempt
Facility Attendant	\$ 16.01	\$ 16.80	\$ 17.64	\$ 18.53	\$ 19.45				7/18/2019	Unrepresented	Non-Exempt
Finance Director	\$ 76.53	\$ 80.35	\$ 84.38	\$ 88.61	\$ 93.02				7/18/2019	Confidential Management	Exempt
Financial Services Manager	\$ 55.26	\$ 58.01	\$ 60.91	\$ 63.97	\$ 67.17				7/18/2019	Mid-Management/Professional	Exempt
Fire Captain	\$ 37.45	\$ 39.31	\$ 41.29	\$ 43.34	\$ 45.52				7/18/2019	IAFF Local 2400	Non-Exempt
Fire Prevention Officer	\$ 32.97	\$ 34.62	\$ 36.35	\$ 38.17	\$ 40.08				7/18/2019	IAFF Local 2400	Non-Exempt
Fire Trainee							\$ 21.82		7/18/2019	IAFF Local 2400	Non-Exempt
Firefighter	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.26	\$ 38.08				7/18/2019	IAFF Local 2400	Non-Exempt
Firefighter/Paramedic	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.26	\$ 38.08				7/18/2019	IAFF Local 2400	Non-Exempt
Habitat Restoration Aide							\$ 12.00		7/18/2019	Unrepresented	Non-Exempt
Habitat Restoration Lead Worker							\$ 15.00		7/18/2019	Unrepresented	Non-Exempt
Harbormaster	\$ 44.56	\$ 46.78	\$ 49.12	\$ 51.58	\$ 54.16				7/18/2019	Mid-Management/Professional	Exempt
Head Lifeguard	\$ 19.19	\$ 20.16	\$ 21.16	\$ 22.23	\$ 23.33				7/18/2019	Unrepresented	Non-Exempt
History Project Asst	\$ 32.48	\$ 34.11	\$ 35.81	\$ 37.60	\$ 39.48				7/18/2019	Unrepresented	Non-Exempt
Human Resources Technician	\$ 31.75	\$ 33.33	\$ 35.00	\$ 36.76	\$ 38.59				7/18/2019	General Employees	Non-Exempt
Information Technology & Systems Administrator	\$ 48.71	\$ 51.15	\$ 53.70	\$ 56.39	\$ 59.22				7/18/2019	Mid-Management/Professional	Exempt
Intern								\$15.00 - \$20.00	7/18/2019	Unrepresented	Non-Exempt
Lifeguard	\$ 14.56	\$ 15.29	\$ 16.05	\$ 16.86	\$ 17.69				7/18/2019	Unrepresented	Non-Exempt
Management Analyst (Part-time)	\$ 35.91	\$ 37.72	\$ 39.60	\$ 41.58	\$ 43.66				7/18/2019	Unrepresented	Non-Exempt
Marina Maintenance Worker I	\$ 27.23	\$ 28.58	\$ 30.01	\$ 31.51	\$ 33.09				7/18/2019	General Employees	Non-Exempt
Marina Maintenance Worker II	\$ 29.95	\$ 31.43	\$ 33.01	\$ 34.65	\$ 36.39				7/18/2019	General Employees	Non-Exempt
Marina Maintenance Worker I (Part-time)	\$ 27.76	\$ 29.15	\$ 30.60	\$ 32.15	\$ 33.75				7/18/2019	Unrepresented	Non-Exempt
Marina Maintenance Worker II (Part-time)	\$ 30.53	\$ 32.08	\$ 33.65	\$ 35.32	\$ 37.12				7/18/2019	Unrepresented	Non-Exempt
Marina Services Director	\$ 47.98	\$ 50.37	\$ 52.90	\$ 55.54	\$ 58.32				7/18/2019	Executive Management	Exempt
Office Assistant	\$ 24.95	\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.30				7/18/2019	General Employees	Non-Exempt
Office Assistant (Part-Time)	\$ 25.41	\$ 26.67	\$ 28.00	\$ 29.42	\$ 30.89				7/18/2019	Unrepresented	Non-Exempt
Office Specialist	\$ 29.25	\$ 30.71	\$ 32.25	\$ 33.86	\$ 35.55				7/18/2019	General Employees	Non-Exempt
Office Specialist (Part-Time)	\$ 29.84	\$ 31.32	\$ 32.89	\$ 34.54	\$ 36.27				7/18/2019	Unrepresented	Non-Exempt

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Job Classification	Hourly Grade A	Hourly Grade B	Hourly Grade C	Hourly Grade D	Hourly Grade E	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Park/Beach/Recreation Commissioner						\$ 100.00			6/18/2015	Appointed Position	
Parks & Recreation Director	\$ 73.74	\$ 77.43	\$ 81.30	\$ 85.36	\$ 89.63				7/18/2019	Executive Management	Exempt
Parks/Facilities Maintenance Worker I	\$ 27.23	\$ 28.58	\$ 30.01	\$ 31.51	\$ 33.09				7/18/2019	General Employees	Non-Exempt
Parks/Facilities Maintenance Worker I (Part-Time)	\$ 27.76	\$ 29.15	\$ 30.60	\$ 32.15	\$ 33.75				7/18/2019	Unrepresented	Non-Exempt
Parks/Facilities Maintenance Worker II	\$ 29.95	\$ 31.43	\$ 33.01	\$ 34.65	\$ 36.39				7/18/2019	General Employees	Non-Exempt
Payroll/Utility Billing Technician	\$ 31.75	\$ 33.33	\$ 35.00	\$ 36.76	\$ 38.59				7/18/2019	General Employees	Non-Exempt
Planning Commissioner						\$ 100.00			6/18/2015	Appointed Position	
Police Chief	\$ 90.25	\$ 94.76	\$ 99.49	\$ 104.47	\$ 109.69				7/18/2019	Police Chief	Exempt
Police Commander	\$ 81.36	\$ 85.43	\$ 89.70	\$ 94.19	\$ 98.90				7/18/2019	Police Commander	Exempt
Police Officer	\$ 39.02	\$ 40.97	\$ 43.02	\$ 45.17	\$ 47.43				6/30/2019	Brisbane Police Officers Association*	Non-Exempt
Police Officer - 40 hour shift (Detective/SRO)	\$ 40.97	\$ 43.02	\$ 45.17	\$ 47.43	\$ 49.81				6/30/2019	Brisbane Police Officers Association*	Non-Exempt
Police Sergeant	\$ 47.02	\$ 49.37	\$ 51.83	\$ 54.43	\$ 57.15				6/30/2019	Brisbane Police Officers Association*	Non-Exempt
Pre-School Teacher	\$ 16.10	\$ 16.92	\$ 17.76	\$ 18.66	\$ 19.59				7/18/2019	Unrepresented	Non-Exempt
Principal Analyst	\$ 55.40	\$ 58.18	\$ 61.08	\$ 64.13	\$ 67.34				7/18/2019	Confidential	Exempt
Principal Planner	\$ 60.21	\$ 63.22	\$ 66.38	\$ 69.70	\$ 73.19				7/18/2019	Mid-Management/Professional	Exempt
Program Manager - SMCWPPP	\$ 59.55	\$ 62.54	\$ 65.67	\$ 68.95	\$ 72.40				7/18/2019	Mid-Management/Professional	Exempt
Public Service Aide	\$ 14.32	\$ 15.05	\$ 15.79	\$ 16.58	\$ 17.42				7/18/2019	Unrepresented	Non-Exempt
Public Works Director/City Engineer	\$ 90.54	\$ 95.07	\$ 99.81	\$ 104.81	\$ 110.05				7/18/2019	Executive Management	Exempt
Public Works Inspector	\$ 44.68	\$ 46.92	\$ 49.26	\$ 51.72	\$ 54.31				7/18/2019	General Employees	Non-Exempt
Public Works Lead Maintenance Worker	\$ 35.94	\$ 37.73	\$ 39.61	\$ 41.60	\$ 43.67				7/18/2019	General Employees	Non-Exempt
Public Works Maintenance Worker I	\$ 27.23	\$ 28.58	\$ 30.01	\$ 31.51	\$ 33.09				7/18/2019	General Employees	Non-Exempt
Public Works Maintenance Worker I (Part-time)	\$ 27.76	\$ 29.15	\$ 30.60	\$ 32.15	\$ 33.75				7/18/2019	Unrepresented	Non-Exempt
Public Works Maintenance Worker II	\$ 29.95	\$ 31.43	\$ 33.01	\$ 34.65	\$ 36.39				7/18/2019	General Employees	Non-Exempt
Public Works Superintendent	\$ 59.27	\$ 62.23	\$ 65.34	\$ 68.62	\$ 72.04				7/18/2019	Mid-Management/Professional	Exempt
Public Works Supervisor	\$ 45.30	\$ 47.57	\$ 49.94	\$ 52.44	\$ 55.06				7/18/2019	Mid-Management/Professional	Exempt
Public Works Team Leader	\$ 41.10	\$ 43.26	\$ 45.54	\$ 47.94	\$ 50.46				7/18/2019	Mid-Management/Professional	Exempt
Receptionist	\$ 24.92	\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.30				7/18/2019	General Employees	Non-Exempt
Receptionist (Part-time)	\$ 25.41	\$ 26.67	\$ 28.00	\$ 29.42	\$ 30.89				7/18/2019	Unrepresented	Non-Exempt
Recreation Leader	\$ 16.07	\$ 16.88	\$ 17.72	\$ 18.60	\$ 19.54				7/18/2019	Unrepresented	Non-Exempt
Recreation Leader Aide	\$ 12.48	\$ 13.11	\$ 13.76	\$ 14.45	\$ 15.18				7/18/2019	Unrepresented	Non-Exempt
Recreation Manager	\$ 55.75	\$ 58.53	\$ 61.45	\$ 64.53	\$ 67.76				7/18/2019	Mid-Management/Professional	Exempt
Recreation Program Coordinator	\$ 27.64	\$ 29.49	\$ 30.97	\$ 32.51	\$ 34.13				7/18/2019	General Employees	Non-Exempt
Recreation Supervisor	\$ 41.18	\$ 43.26	\$ 45.41	\$ 47.67	\$ 50.06				7/18/2019	Mid-Management/Professional	Exempt
Regional Compliance Program Manager	\$ 47.27	\$ 49.75	\$ 52.37	\$ 55.12	\$ 58.03				7/18/2019	Mid-Management/Professional	Exempt
Reserve Police Officer	\$ 29.54	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90				7/18/2019	Unrepresented	Non-Exempt
Senior Accounting Assistant	\$ 29.33	\$ 30.81	\$ 32.34	\$ 33.97	\$ 35.65				7/18/2019	General Employees	Non-Exempt
Senior Civil Engineer	\$ 59.55	\$ 62.54	\$ 65.67	\$ 68.95	\$ 72.40				7/18/2019	Mid-Management/Professional	Exempt
Senior Human Resources Analyst	\$ 44.25	\$ 46.46	\$ 48.79	\$ 51.22	\$ 53.78				7/18/2019	Confidential	Exempt
Senior Management Analyst	\$ 44.26	\$ 46.47	\$ 48.80	\$ 51.23	\$ 53.79				7/18/2019	Mid-Management/Professional	Exempt
Senior Planner	\$ 50.92	\$ 53.46	\$ 56.14	\$ 58.96	\$ 61.89				7/18/2019	Mid-Management/Professional	Exempt
Senior Recreation Leader	\$ 20.63	\$ 21.66	\$ 22.74	\$ 23.88	\$ 25.08				7/18/2019	Unrepresented	Non-Exempt
Special Assistant								\$12.00-\$75.00	7/18/2019	Unrepresented	Non-Exempt
Spe Coun-Maj Dev Pro							\$ 175.04		7/18/2019	Confidential Management	Exempt
Swim Instructor	\$ 15.88	\$ 16.68	\$ 17.52	\$ 18.39	\$ 19.32				7/18/2019	Unrepresented	Non-Exempt
Van Driver	\$ 14.94	\$ 15.70	\$ 16.48	\$ 17.31	\$ 18.18				7/18/2019	Unrepresented	Non-Exempt