

RESOLUTION 2012-33

**A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF BRISBANE REGARDING THE
PAY SCALE FOR THE HOURLY EMPLOYEES**

WHEREAS, the City Manager has recommended the following salary adjustments to the pay plan for hourly employees:

- 1) Effective the first full pay period following January 1, 2013, all position except for those that have the lowest step at the current minimum wage will receive a wage decrease of 1.0%
- 2) The terms of this Resolution shall be subject to review and modification if the State of California or the Federal government through executive or legislative action substantially affects the ability of the City to provide funding for City Council adopted services. This review and modification may also be exercised in the event there is a recession (as declared by the National Bureau of Economic Research).; and

WHEREAS, the City Council wishes to adopt a new pay plan for such employees effective January 1, 2013;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Brisbane that the classifications, compensation and terms of such hourly employment be adopted as set forth in Exhibit A and is incorporated by reference as though fully set forth herein.

CLIFF LENTZ
Mayor

I hereby certify that the foregoing Resolution No. 2012-33 was duly and regularly adopted at a regular meeting of the Brisbane City Council on October 1, 2012, by the following vote:

AYES:
NOES:
ABSENT:

SHERI MARIE SPEDIACCI
City Clerk

Effective Date: October 1, 2012

CITY OF BRISBANE
Hourly Employees

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Archive Assistant	Hourly	27.28	28.64	30.07	31.57	33.15
Cashier	Hourly	10.16	10.67	11.20	11.76	12.35
Code Enforcement Officer	Hourly	24.80	26.04	27.34	28.71	30.15
Crossing Guard	Hourly	10.53	11.06	11.61	12.19	12.80
Facilities Attendant	Hourly	13.44	14.11	14.82	15.56	16.34
Habitat Restoration Aide	Hourly	10.00				
Habitat Restoration Lead Worker	Hourly	15.00				
Head Lifeguard	Hourly	16.11	16.92	17.77	18.66	19.59
Intern	Hourly	15.00				
Lifeguard	Hourly	12.23	12.84	13.48	14.15	14.86
Management Analyst	Hourly	30.16	31.67	33.25	34.91	36.66
Marina Maint. Worker I	Hourly	23.31	24.48	25.70	26.99	28.34
Marina Maint. Worker II	Hourly	25.63	26.93	28.26	29.66	31.17
Office Assistant	Hourly	21.33	22.40	23.52	24.70	25.94
Office Specialist	Hourly	25.05	26.30	27.62	29.00	30.45
Parks/Facilities MW I	Hourly	23.31	24.48	25.70	26.99	28.34
Police Service Aide	Hourly	12.03	12.63	13.26	13.92	14.62
Pre-School Teacher	Hourly	13.52	14.20	14.91	15.66	16.44
PW Maint. Worker I	Hourly	23.31	24.48	25.70	26.99	28.34
Receptionist	Hourly	21.33	22.40	23.52	24.70	25.94
Recreation Leader	Hourly	10.57	11.10	11.66	12.24	12.85
Recreation Leader Aide	Hourly	8.38	8.80	9.24	9.70	10.19
Reserve Police Officer	Hourly	24.80	26.04	27.34	28.71	30.15
Senior Recreation Leader	Hourly	13.55	14.23	14.94	15.69	16.47
Special Assistant	Hourly	Minimum	8.00		Maximum	75.00
Swim Instructor	Hourly	13.34	14.01	14.71	15.45	16.22
Teen Coordinator	Hourly	14.21	14.92	15.67	16.45	17.27
Van Driver	Hourly	12.55	13.18	13.84	14.53	15.26

Effective Date: January 1 2013

1.0% Decrease

CITY OF BRISBANE

Hourly Employees

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Archive Assistant	Hourly	27.01	28.36	29.77	31.26	32.82
Cashier	Hourly	10.06	10.56	11.09	11.64	12.23
Code Enforcement Officer	Hourly	24.55	25.78	27.07	28.43	29.85
Crossing Guard	Hourly	10.43	10.95	11.50	12.07	12.67
Facilities Attendant	Hourly	13.31	13.97	14.67	15.41	16.18
Habitat Restoration Aide	Hourly	9.90				
Habitat Restoration Lead Worker	Hourly	14.85				
Head Lifeguard	Hourly	15.95	16.75	17.59	18.48	19.40
Intern	Hourly	14.85				
Lifeguard	Hourly	12.11	12.71	13.35	14.01	14.71
Management Analyst	Hourly	29.86	31.36	32.92	34.56	36.30
Marina Maint. Worker I	Hourly	23.08	24.24	25.45	26.72	28.06
Marina Maint. Worker II	Hourly	25.38	26.66	27.98	29.37	30.86
Office Assistant	Hourly	21.12	22.18	23.29	24.46	25.68
Office Specialist	Hourly	24.80	26.04	27.35	28.71	30.15
Parks/Facilities MW I	Hourly	23.08	24.24	25.45	26.72	28.06
Police Service Aide	Hourly	11.91	12.50	13.13	13.78	14.48
Pre-School Teacher	Hourly	13.39	14.06	14.76	15.50	16.28
PW Maint. Worker I	Hourly	23.08	24.24	25.45	26.72	28.06
Receptionist	Hourly	21.12	22.18	23.29	24.46	25.68
Recreation Leader	Hourly	10.47	10.99	11.54	12.12	12.72
Recreation Leader Aide	Hourly	8.30	8.71	9.15	9.60	10.09
Reserve Police Officer	Hourly	24.55	25.78	27.07	28.43	29.85
Senior Recreation Leader	Hourly	13.42	14.09	14.79	15.53	16.31
Special Assistant	Hourly	Minimum	8.00		Maximum	75.00
Swim Instructor	Hourly	13.21	13.87	14.56	15.30	16.06
Teen Coordinator	Hourly	14.07	14.77	15.51	16.29	17.10
Van Driver	Hourly	12.43	13.05	13.70	14.39	15.11